Pakistan Steel Mills
BMR&E Directorate
(Project Management Unit)

HIRING OF CONSULTANT

Pakistan Steel Mills (PSM) represents a vital national asset with a foundational role in driving industrial growth, generating employment, facilitating import substitution, and anchoring Pakistan's economic development. To successfully restore and commercialize operations on a sustainable long-term basis, this proposal outlines the establishment of a dedicated Project Management Unit (PMU) designed to ensure efficient, transparent, and legally sound execution of the revival strategy.

CORE OBJECTIVES OF THE PMU

- **Strategic Planning:** Formulate and execute a comprehensive master plan for PSM's Revival. Inter-Ministerial Liaison: Coordinate seamlessly with federal ministries, financial institutions, and regulatory bodies.
- **Modernization Oversight:** Supervise the technical rehabilitation, technological upgrading, and modernization of plant facilities.
- **Talent Acquisition:** Recruit Industry-leading technical experts, legal professionals, and specialized consultants.
- **Accountability:** Guarantee transparent, cost-effective, and strictly time-bound project

POSITIONS AS CONSULTANTS:

S#	Position	No. of Posts	Minimum Qualification	Minimum Experience
1	Principal Consultant / Project Director.	1	Bachelor's degree in Metallurgy, Mechanical Engineering or equivalent. A degree in Finance/Economics will be preferred.	25 years in planning, installation & commissioning of Blast Furnaces / integrated steel plants (BF-BOF Route), knowledge of DRI-EAF Route will preferred
2	Consultant / Group Head (Production Units; Technical Services & Auxiliaries)	3	BE in Metallurgy/Electrical/, Mechanical Engineering or equivalent	20 years in planning, construction and operation of integrated Steel plants
3	Unit Head. (COBP, RMPP, IMD, SMD, HOT ROLLING, COLD Rolling, Refractory, Power, TPP, Oxygen Plant, Technical Services	11	BE in Metallurgy, Mechanical, Electrical/Electronics, Chemical or Civil Engineering (or equivalent)	15 years of relevant technical experience in an integrated Plant of Iron &Steel
4	Consultant/ Specialist (Cross-Functional Operations/ Support Services)	5	Bachelor's degree or equivalent qualification in Business Administration, Public Administration, Social Sciences, Management, or a related discipline from an HEC-recognized university.	Min Experience 10 years. The final contract designation/ compensation package will be market-based, determined basing on the selected candidate's prior organizational seniority, length of service, and diversified cross-functional expertise.
	Total posts	**20**		

NOTE.

I. The above appointments shall be purely on a yearly contractual basis subject to renewal upon satisfactory performance.

II. All the appointments will be made in accordance with the PSM and PPRA rules and regulations.

III. For technical positions, Preference will be given to Ex-employees of PSM with proven record of dedication, integrity and achievement.

IV. Candidates may submit their applications with detailed CV and copies of degrees, CNIC, at below address within 15 days of publication of this advertisement.

Incharge (BMR&E Directorate)
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Please visit our website www.paksteel.com.pk